



Key Career Criteria

Place numbers 1-10 (10 being least important), from most important to least important, near the items below that are critical for you in your next position.
Use this form to get clear on your criteria and compare opportunities you are exploring.

Location/Commute _____

What is your max amount you will commute?

Total Compensation _____

Includes benefits, time off, 401K, professional development budget, relocation, outplacement package, office equipment, car etc.

Stability _____

Considering the stability of company and retention of employees

Leadership Style _____

Are they accessible, communicative, engaging and growth oriented?

Work Hours _____

How many hours is the average work week?

Meaningful Work _____

Is the work you are doing and the service/product the company sells meaningful to you?

Team Members _____

What is your experience of the team? Do they align with your values, can you learn from them?

Company culture/values _____

How did you experience their work environment? Do they demonstrate the values that are Important to you?

Career Advancement _____

Is the company/leadership focused on growth and learning?

Ability to Exercise Competency _____

Will your role be able to bring value and play to your strengths?

Ability for Autonomy _____

Will you have the freedom to take risks and do things on your own?

Ability to Create _____

Will you be able to develop and/or implement new ideas or projects?